Achieving Sustainable Growth as Local Leading Company in Kyushu

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Introduction

JR Kyushu celebrated the 20th anniversary of its establishment on 1 April this year. During this time, the company has tried to assure the safety of its railway operations, improve services, and revitalize the local area. In addition, we have promoted efficiency, positively expanded railway-related businesses and tried to strengthen our management base. Although the worst operating loss was ¥1.5 billion in FY1987, operating profits of ¥1.5 billion were achieved in FY2006. The company is targeting profits of ¥10 billion in FY2008 and is putting business on a sound footing.

This article looks at the last 20 years and future business developments from both the hardware and 'software' aspects, including railway-related businesses expansion, efficiency promotion, and promotion of group management.

The Last 20 Years

Operating results

Table 1 shows the operating results for the last 20 years. Fiscal 1987—the first business year—saw operating losses of ¥28.8 billion with a current profit of ¥1.5 billion. In the subsequent economic boom years until 1992, JR Kyushu made continuous efforts to improve and steadily expand its railway-related businesses. The recession starting in 1992 saw non-operating profits drop along with the first ever drop in year-on-year current profits. In FY1993, year-on-year transport-related profits dropped too due to fiercer competition with other transport modes and natural disasters and by the end of FY1994, both operating and non-operating profits had dropped further, pulling JR Kyushu into the red for the first time.

Table 1	O	perat	ting i	resul	ts																
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FY	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Operating revenue	129.8 [100]	139.6 [108]	143.8 [111]	150.7 [116]	160.4 [124]	167.2 [128]	172.5 [133]	169.9 [131]	176.6 [136]	176.7 [136]	168.9 [130]	159 [122]	161.1 [124]	160.5 [124]	152.9 [118]	149.7 [115]	150.3 [116]	160.2 [123]	160.6 [124]	162 [125]	160.8 [124]
Transport profits	106.9 [100]	110.8 [104]	110.8 [104]	112.4 [105]	115.2 [108]	120.2 [112]	119.8 [112]	119.7 [112]	122.1 [114]	130.4 [122]	125.2 [117]	122.2 [114]	118.9 [111]	117.5 [110]	114.2 [107]	111.4 [104]	111.9 [105]	120.4 [113]	120.1 [112]	120.3 [113]	120 [112]
Business cost	158.7 [100]	168.1 [106]	172.7 [109]	179.4 [113]	188.6 [113]	194.7 [123]	199.3 [126]	195.9 [123]	199.7 [126]	194.4 [122]	186.3 [117]	172.1 [108]	174 [110]	172.9 [109]	165.2 [104]	153.1 [96]	152.9 [96]	159.7 [101]	159.1 [100]	159.9 [101]	159.8 [101]
Operating profit and loss	Δ28.8	Δ28.5	Δ28.7	Δ28.7	Δ28.1	Δ27.4	Δ26.7	Δ26	Δ23.1	Δ17.7	Δ17.3	Δ13	Δ12.9	Δ12.3	Δ12.2	Δ3.4	Δ2.6	0.4	1.5	2.1	1
Non-operating profit and loss	30.3	31.5	32.6	32.6	32.3	31	28.2	25.5	23.8	19.6	18.4	16.5	18.2	18	17.7	9.1	8.8	8.9	8.3	9.7	9
Management Stabilization Fund profit	28.3 [100] 7.3%	28.3 [100] 7.3%	28.2 [100] 7.3%	28.1 [99] 7.3%	27.9 [99] 7.2%	27.5 [97] 7.1%	29 [88] 6.5%	23.7 [84] 6.1%	21.5 [76] 5.6%	17.9 [63] 4.6%	16.7 [59] 4.3%	15.6 [55] 4.0%	16.5 [58] 4.3%	17 [60] 4.4%	16.9 [60] 4.4%	14.7 [52] 3.8%	14.2 [50] 3.7%	14.8 [53] 3.9%	14.3 [51] 3.7%	14.3 [51] 3.7%	13.8 [49] 3.6%
Current profit	1.5	3.0	3.8	3.9	4.2	3.5	1.4	Δ0.5	0.7	1.9	1	3.4	5.2	5.6	5.5	5.7	6.2	9.3	9.9	11.8	10
Capital investment	15.4	15.1	22	19.5	30.8	33.4	30.7	26.4	28.1	31.3	27.6	28.1	37.8	28.2	24.3	27.2	35.7	21.8	20.5	36.4	34.3

Figures less ¥100M omitted

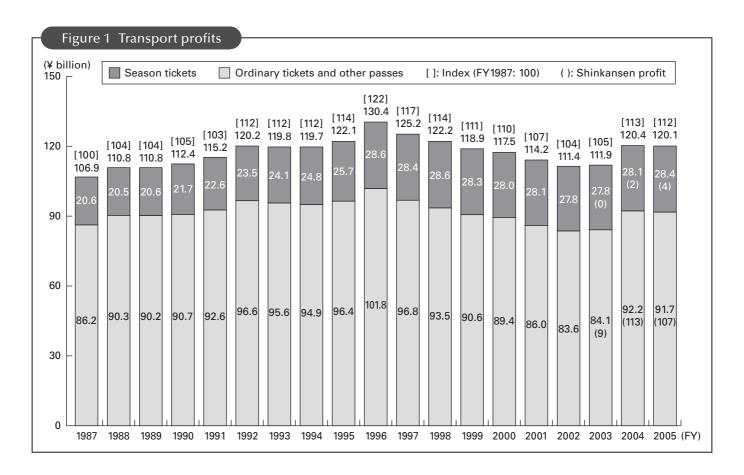
Indices in brackets. The figures for FY1987 are used as the standard index of 100.

Differences between labour costs for dispatched employees and actual payroll cost are added to non-operating profit and loss from FY1987.

(Unit: people)

FY	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Number of employees	15000	14940	14830	14180	14080	14010	13960	13930	13750	13550	13020	12570	11900	11660	11320	10630	10140	9710	9340	9030	8700

The numbers are counted at the start of the fiscal year.



Fare revisions in January 1996 helped to increase revenues and moves were started to cut costs, resulting in a return to the black in FY1995 and FY1996. However, after peaking in 1996, transport profits dropped for 6 years in straight succession until FY2003 when the Kyushu Shinkansen opened. In the difficult business situation after FY1996, the company tried implementing more thorough measures to raise business efficiency and cut costs by growing railway-related businesses and reinforcing the operations base.

The partial opening of the Kyushu Shinkansen on 13 March 2004 helped revive railway-operation profits for FY2003 while the company tried boosting revenues through new developments, including real estate, such as shopping malls in main stations, apartment buildings, and rental apartments. In FY2004, JR Kyushu made a profit of ¥400 million and returned to the black. Operating profits in FY2005 and 2006 were ¥1.5 billion and ¥2.5 billion, respectively.

Concerns about the viability of railway business in Kyushu prior to the 1987 privatization and division led the government to establish a Management Stabilization Fund of ¥387.7 billion to help stabilize the financial conditions of the three smaller island JR operators on Kyushu, Shikoku and Hokkaido. Although the interest profit from this fund was ¥28.3 billion in 1987, it soon dropped to ¥14.3 billion in FY2005 because of the massive drop in interest rates during the recession. In FY2006, JR Kyushu targeted current earnings of ¥10 billion.

Comprehensive service improvements

The main factor in improved business performance is improving all services from both the hardware and 'software' aspects.

In hardware, JR Kyushu has introduced new expresses in quick succession since 1988, like the Series 783 (*Hyper Saloon*), 787, 883, and 885, to offer more comfortable inter-city services. Meanwhile, new Series 811 and 813 rapid trains have been introduced for urban commuters. As a result, 58% of all JR Kyushu's services were using new rolling stock by late FY2005 and the total number of services had risen by 70% compared to FY1987. Train timetables had also been improved.

In addition, the company has built 52 new stations (Table 4) to improve passenger convenience and is promoting universal design concepts and park-and-ride for good accessibility.

Restaurants and shopping amenities, such as Amu Plazas, have been built at main stations to help revitalize regional communities and offer shopping convenience.

In 'software,' the company has worked hard to create a corporate service culture by conducting extensive employee training to raise awareness and improve service quality. In addition, a new business strategy was implemented in July 2003 to improve basic business skills and methods, including organizing and managing a workplace.

Table 2 Number of trains at start of FY

Table 3 Times between major cities (fastest time)

	1987	2007
Hakata-Kumamoto	1 hour 25 minutes	1 hour 14 minutes
Hakata-Kagoshima-Chuo	4 hours 22 minutes	2 hours 12 minutes
Hakata-Nagasaki	2 hours 7 minutes	1 hour 45 minutes
Hakata-Oita	2 hours 42 minutes	2 hours
Hakata–Miyazaki	6 hours 4 minutes	5 hours 5 minutes 4 hours 31 minutes*

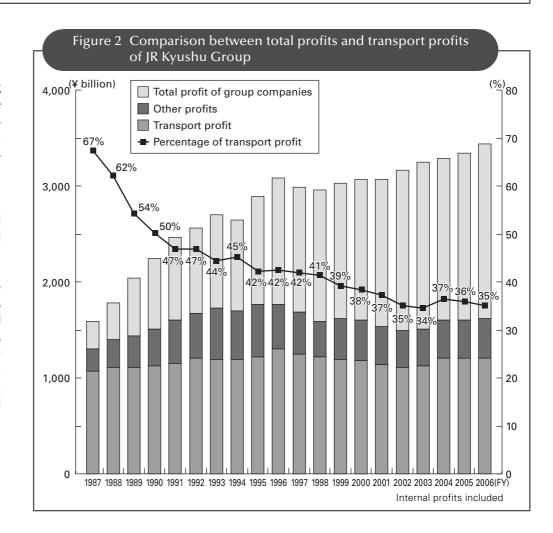
Using Kyushu Shinkansen

Table 4 New stations

	1987	1988	1989	1990	1991	1992	1993	1995	1996	1999	2000	2001	2002	2003	2005	Total
Number of new stations	14	14	2	1	2	1	2	2	3	2	2	1	1	3	2	52

Related business development

For several years following 1987, most profits came from railway operations (67% of total profits in 1987). With the company's expansion into new travel, distribution, restaurants, shipping, real estate, etc., profits of these affiliated businesses had increased to more than 60% of total profits by FY2005, reflecting the great change in JR Kyushu's business structure (Fig. 2). Affiliated business is now just as important as railway business, and JR Kyushu maintains a firm focus on expanding affiliated business profits.



Promoting streamlining

In addition to improving services and profits, JR Kyushu is making efforts to streamline work and labour through rationalization and cost reductions. Station systems have been changed, the control centre has been improved to integrate railway operations, and the number of one-man trains has been increased. Some business operations, such as accounting, computer systems, and network management have been transferred to subsidiary specialists in the JR group of companies, and new regional departments have been established to manage and control lines and stations. Following these policies has streamlined staff levels from 15,000 in 1987 to 8700 in April 2007.

Promoting group management

JR Kyushu has promoted a group management system and improved infrastructure by forming a mission strategy, introducing integrated financial systems, and establishing group management committees. At the same time, the company has reviewed its businesses, services, and products to streamline overlapping areas. Furthermore, competitiveness has been strengthened as a member of the JR Kyushu group with 34 business affiliates all sharing the same philosophy and working to accomplish the same medium- and long-term targets.

Table 5 shows the group's consolidated results for 7 years; in FY2005, the group achieved ¥256.4 billion in operating revenues, ¥5 billion in operating profits, and ¥13.2 in current profits.

Future Prospects

So far, the biggest project is opening the entire Kyushu Shinkansen and redeveloping the new Hakata Station, which is scheduled for spring 2011. In addition, new mid-term plans have been drawn up to marking the company's 20th anniversary.

Opening Completed Kyushu Shinkansen

The Kyushu Shinkansen started revenue service between Kagoshima-Chuo and Shin-Yatsushiro on 13 March 2004, cutting travel time between Kagoshima-Chuo and Hakata from 3 hours 49 minutes to 2 hours 12 minutes (Table 3). The cross-platform transfer between the shinkansen and conventional line at Shin-Yatsushiro Station eliminates an awkward train change.

JR Kyushu aims to revive the local tourist industry by introducing comfortable and convenient train services and although the Kyushu Shinkansen is now only running over a limited section, the number of passengers has almost doubled since the opening; season-ticket holders have increased since FY2006, indicating the local popularity of the shinkansen. The total number of passengers passed 10 million on 18 March 2007.

The remaining section between Hakata to Shin-Yatsushiro is being constructed with completion schedule for late FY2010 and the company is making steady progress with other related construction, including redevelopment of Hakata Station. After the complete Kyushu Shinkansen is opened, the time between Hakata and Kagoshima-Chuo will be only 1 hour 20 minutes.

Table 5 Consolidated results

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FY	1999	2000	2001	2002	2003	2004	2005
Group operating revenue	229.9	230.2	229.6	234.8	252.1	254.7	256.4
Group operating profit and loss	Δ15.3	Δ10.9	Δ13.8	Δ0.3	1.5	4	5
Consolidated profit	2.7	6.5	3	8.3	10.2	12.7	13.2
Number of affiliated companies	32	34	32	34	36	36	34





The Kyushu Shinkansen opening is promoting train use.



JR Kyushu is building new Hakata Station as a city landmark (artists impression).

Hakata Station redevelopment

Since the present Hakata Station opened in 1963, it has increased in importance due to the opening of the San'yo Shinkansen and a track-sharing agreement with Fukuoka Municipal Subway. The station has contributed to development of Fukuoka City—a major conurbation in Kyushu and East Asia. However, the station's functions have deteriorated with social change, and there are various problems caused by the increase in passenger numbers.

As a result, JR Kyushu is planning redevelopment of the station and surrounding areas to take advantage of the fully opened Kyushu Shinkansen. A ten-story building with three underground floors will be built on a site covering about 22,000 m² and the floor area will be about 200 thousands m². Construction started in April 2006 and the company is trying to minimize any impact on passengers and customers. One of Japan's major department stores, Hankyu, as well as a multiple-theatre cinema complex, have already signed lease contracts. Tokyu Hands, a popular store for hobbies, recreation, sports, and activities, has agreed a lease in principle. Another new building called Ex-Side Hakata opened on the site of the old headquarters near Hakata Station on 9 April 2007. After extensive cooperation with the municipal government and organizations dedicated to revitalizing Hakata City, plans are advancing to develop

New medium-term business plans

spring 2011.

Since the company was established in 1987, there have been four medium-term business plans: *Action 21* (1991–95), *New Action 21* (1996–2000), *G-Vision '03* (2001–

the area around the station for the grand opening of the complete Kyushu Shinkansen and Hakata Station in 03), and JR Kyushu Group Medium-Term Business Plan 2004–06. JR Kyushu developed the first two plans, and worked with its affiliates on the last two plans.

The new, 5-year, medium-term plan started in April 2007 on the 20th anniversary of the company's establishment and runs until after the opening of the entire Kyushu Shinkansen and Hakata Station; to ensure the success of the two openings, it promotes safety awareness and improved services to passengers and customers.

Conclusion

JR Kyushu celebrates its 20th anniversary this year and has been supported by passengers, customers and Kyushu citizens since the opening. Although JR Kyushu has grown and strengthened its management base, business conditions remain severe due to depopulation, intensifying competition, and rising oil prices. In the near future, the company is focusing on making a success of two big projects—the opening of the complete Kyushu Shinkansen, and Hakata Station—to grow its business. JR Kyushu is working to become a leading local company, assisting Kyushu's economic development, and finally become a fully privatized businesses.

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JR Kyushu Chronology

— Started Japanese travel sales

Opened Kurate Station on Chikuho main line

1 Oct - Opened Nishi-Kokura Station on Kagoshima main line

1988

13 Mar — Started Hyper Saloon (Series 783) and special limited train (Kiha 183) services to Huistenbosch (Nagasaki Dutch Village)
1 Apr — Transferred Matsuura Line to Matsuura Railway Co., Ltd.
12 Jul — Launched Japan–Korea Through Ticket
28 Aug — Started St. Aso Boy special rapid train service

1989

11 Mar — Started Yufuin no Mori limited express train service

29 Apr — Transferred Takachiho Line to Takachiho Railway Co., Ltd.

Started world's first cooperative power control between Ariake and special limited train (Kiha 183) to Huistenbosch (Nagasaki Dutch Village)

-Transferred Ito Line, Itoda Line, and Tagawa Line to Heisei Chikuho Railway Co., Ltd

Transferred Yunomae Line to Kumagawa Railway Co., Ltd.

-Opened Nagasato Station on Nagasaki main line

Opened Keyakidai Station on Kagoshima main line

Started Beetle service from Hakata to Huistenbosch (Nagasaki Dutch Village)

5 Jun — Started overseas travel sales

16 Mar — Started Series Kiha 200 (new railcar) operation on Sasaguri Line

Opened Yoshino Station on Kagoshima main line - Started *Beetle 2* service from Hakata to Busan

26 Apr — Developed Action 21 medium-term plan

Jun — Established train operation division in Karatsu

- Opened Chidori Station on Kagoshima main line Assigned first female stationmaster

1992

- Opened Huistenbosch Station on Omura Line Started Huistenbosch limited express services

-Established train operation divisions in Hitoyoshi and Kirishima

Started Series 787 Tsubame services Opened Heisei Station on Houhi main line

1993

6 Mar — Opened New Miyazaki Station with elevated platforms

17 Mar — Started Dream Tsubame and Dream Nichirin limited express services

18 Mar — Started *Nichirin Seagaia* limited express services

1 Jun — Established train operation division in Nichinan

- Introduced new Series 813 suburban train

Opened Maimatsubara Station on Kashii Line and Kouda Station on Nagasaki main line

1995

20 Apr — Started Sonic 883 services

1 Jun — Opened ANA Hotel JR Huistenbosch

Sep — Banned smoking in all local and rapid trains

28 Oct — Opened Misakigaoka Station on Chikuhi Line

10 Jan — Revised train fares

16 Mar - Banned smoking in all Green Cars (first class)

9 Apr — Announced New Action medium-term plan

20 Apr — Started NICE GOING CARD membership service

1 Jun — Established train operation divisions in Chikuhousasaguri, Oita, and Miyazaki

19 Jun — Opened new Nishi-Kagoshima Station

18 Jul — Opened Miyazaki Airport Line

14 Oct — Established JR Kyushu group official site

1997

22 Mar — Opened Ipponmatsu Station on Hitahikosan Line

18 Jul — Recorded more than 5 billion passenger-km on Beetle services

25 Jul — Started Series Kiha 200 operations on Kashii Line

29 Nov - Started Series Kiha 200 operations on Houhi main line

1998

14 Mar — Opened New Kokura Station and Amu Plaza 1 Apr — Launched JR-KYUSHU RAIL PASS

27 Apr — Opened Station Hotel Kokura

1 May— Established new operation system for two Beetle services

1999

13 Mar — Started New Yufuin no Mori and Siebold service

 $1 \quad \text{Jun} \longrightarrow \text{Established train operation divisions in Kurume, Hitahikosan, Nagasaki,} \\$ Sasebo, Kagoshima, and Ibusuki

Opened Space World Station on Kagoshima main line

28 Aug — Completed grade separation around Yukuhashi Station

1 Oct — Electrified Houhi main line between Kumamoto and Higo-Ozu Started new Series 815 suburban train operations

Franchised deluxe Gokurakuyu public bathhouse in Saga

17 Oct — Opened first automatic ticket gates in Minami-Fukuoka Station

1 Dec — Established train operation divisions in Oita, Kumamoto, and Aso

19 Dec — Rebuilt Chikuzen-Maebaru Station into elevated station

2000

22 Jan — Opened double track between Shimoyamato and Chikuzen-Maebaru Started new Series 303 commuter train operation on Chikuhi Line

- Moved Fukuoka Head Office

11 Mar-Started Shiroi Kamome and Hyuga limited express services Opened Kurume-Daigaku-Mae Station on Kyudai main line

Started through operation services with Fukuoka City Subway

Recorded more than 1 million annual passengers on Beetle services

- Opened new Nagasaki Station and Amu Plaza Nagasaki

22 Sep -- Opened JR Kyushu Hotel Nagasaki

Started JR Kyushu MY WAY CLUB membership service

21 Nov — Opened Jinnoharu Station on Kagoshima main line

2001

- Started Shiroi Sonic service 3 Mar-

Opened Yayoigaoka Station on Kagoshima main line

·Consolidated Fukuoka Head Office and Kita-Kyushu Head Office into North Apr Kyushu Regional Head Office

Established new operation system for three Beetle services

11 Apr — Announced *G-vision'03* medium-term management plan for JR Kyushu group

Jun — Established train operation division in Saga

Aug — Opened JR Kyushu Hotel Kagoshima

Oct — Launched ticket books

6 Oct — Electrified Sasagiri Line and Chikuho main line Started Kaiou limited express service Started new Series 817 suburban train operations

Opened new Sasebo Station with elevated platforms

2002

2 Feb — Opened Umaya Akasaka restaurant in Tokyo

20 Mar — Recorded more than 1.5 million passengers on Beetle services

23 Mar — Opened Oita-Daigaku-Mae Station on Houhi main line

27 Apr — Opened Hakata Information Center in Hakata Station

25 May— Launched KOREA RAIL & BEETLE PASS

15 July — Started 'Relay Tsubame' limited express services

1 Dec — Opened new Hakozaki Station with elevated platforms

2003

15 Mar — Opened Honjo Station on Chikuho main line

27 Mar — Recorded more than 3 billion annual passenger-km on Beetle services for first time

Established new operation system for four Beetle services

Jul — Opened Chihaya Station on Kagoshima main line

Aug — Held first meeting of South Kyushu Tourism Development Committee

9 - Opened Kyushu Railway History Museum

- Started new Series 817 suburban train operation in Miyazaki

Nov — Recorded more than 2 million passengers on Beetle services

2004

9 Mar — Opened JR Kyushu Hotel Kumamoto

13 Mar — Opened Kyushu Shinkansen between Shin-Yatsushiro and Kagoshima-Chuo and started *Tsubame* Series 800 operations Started Hayato no Kaze, Kyushu Odan, and Yufu DX limited express services

7 Apr — Announced JR Kyushu Group Medium-Term Management Plan 2004–06

17 Sep — Opened Amu Plaza Kagoshima

– Spun-off marine transportation business as separate JR Kyushu Jet Ferry Inc.

28 Aug — Stopped SL Aso Boy services

23 Sep — Opened Kyudaigakkentoshi Station on Chikuhi Line 1 Oct — Opened JR Hotel Yakushima

2006

Agreed tie-up between JR Kyushu Jet Ferry Inc. and Miraejet Co., Ltd.

18 Mar — Opened Hikarinomori Station on Houhi main line

1 Apr — Opened SJR Betsuin senior care home

22 Jul - Started Aso 1962 service

17 Dec — Completed construction of elevated platforms at Hyuga Station

*Compiled by Kotsu Shimbunsha, based on company directory and Kotsu Shimbun